# **NETYAM JAHNAVI**



ACADEMIC PROFILE			
PGDM Human Resources	7.0 CGPA	Jagdish Sheth School of Management, Bengaluru	2025
BBA	65.78 %	Gitam university,Vizag	2022
Class XII (BIE)	82.00 %	Sri Chaitanya College, Vijayawada	2018
Class X (AP)	85.00 %	Indus International School, Kurnool	2016

#### **AREAS OF STUDY**

OD & Change Management, Technology in HR,Total Rewards, HR Analytics, Performance Management, Leadership Development and Succession Planning, HR Business Partner, Employee Experience Wellness and Relations, Labor laws, Talent Acquisition.

## **ACADEMIC PROJECT(S)**

#### **Design Thinking with Croma's Electronic store**

- Applied Design Thinking principles, focusing on empathy and prototyping, to align solutions with Croma's brand identity, showcasing theability to innovate and tackle real-world challenges in the competitive retail landscape.
- Analyzed Croma's retail electronic business and identified opportunities for enhanced customer engagement. Developed a customized mobile app and user-friendly kiosk system to streamline the shopping experience.

## **HR Analytics**

- Created insightful data visualization.in Excel and Power BI for inform Recruitment strategies amd Decision making.
- Gained hands on experience in organic of HR analyst role in recruitment process. Data cleaning and analyst of 2000+applicants for a specific job role

specific job roi	le		
CERTIFICATIONS	3		
Tata Group – Data Visualization Simulation		Forage	2024
Data Analysis with Python		Cognitive.ai	2024
SQL & Relational Databases 101		Cognitive.ai	2024
Excel Skills for Business		Macquarie University (Coursera)	2023
POSITIONS OF R	ESPONSIBILITY		
JAGSoM, Bengaluru	<ul> <li>Member and Leader of PEP and Sports Committee</li> <li>Debate Competition: Spearheaded the college of a debate competition arranged by our committee.</li> <li>Direct outreach to Event Management Companies: Managed communications and negotiations with event management companies to facilitate and event planning</li> </ul>		
ACCOMPLISHME	NTS		
Competitions & Activities	<ul> <li>Runner Up – Achieved 2<sup>nd</sup> place in Essay writing competition in Indus school</li> <li>Winner up- Achieved 2<sup>nd</sup> place in Debate competition in jagsom</li> <li>Participated in the Social Immersion Program</li> </ul>		
SKILLS	MS Excel, Data Visualization	(Power BI), HR Dashboard Reports	